

JOB DESCRIPTION AND PERSON SPECIFICATION

Worship Development Lead, Christ Church Roxeth

Overview of the Church

Christ Church Roxeth in Harrow is a lively and varied Anglican church in London's most religiously diverse borough. We have a long history of evangelical teaching, mission to the community and wider world, and ministry in the Spirit that reflects New Wine values. Our vision is "to see hearts and lives transformed as we share God's extraordinary grace with those around us". We have recently entered into an exciting new partnership with two other local churches to form "One Church Harrow", with the goal of planting new churches to reach 10% of the population of Harrow with the gospel within 10 years.

Job Purpose

We are looking for someone to develop and oversee our team of worship leaders and musicians in moving the church's sung worship into a greater openness to seeking and enjoying the presence of God. You will have a worshipping heart and experience of leading worship which flows naturally from this. You will partner with a warm and supportive leadership team in shaping and encouraging the overall direction and growth of the church.

Key Responsibilities

- Pursuing and developing (with the Vicar and Leadership Team) the church's vision as it relates to sung worship.
- Leading the worship team (which includes worship leaders, musicians and AV operators) to include recruiting, developing and supporting volunteers with gifts in leading and accompanying sung worship and sound engineering. This includes coordinating Sunday rotas and offering appropriate opportunities to develop and mentor team members.
- Leading a monthly 10.30 service worship band and sound team, ideally with youth involvement.
- Leading worship monthly at our evening gathering in collaboration with musicians from One Church Harrow.
- Being present regularly at Sunday services when not leading in order to support and mentor other worship leaders.
- Developing core repertoire and introduction of new songs across a range of styles.
- Potential involvement in Music Mentoring project with Youth team.
- Support the Leadership Team in the planning and leadership of special or seasonal services.

Person Specification

Skills / Abilities	<ul style="list-style-type: none">• Instrumental or vocal skill to a level that can confidently lead congregational worship (Essential)• Able to manage time and resources in a flexible and responsible manner (Essential)• Appropriate technical competence e.g. transposition, musical theory and sight reading (Desirable)
Relevant Experience / Knowledge	<ul style="list-style-type: none">• Experience of leading sung worship in small group and congregational settings, demonstrating an openness to the Spirit's leading (Essential)• Awareness of and openness to a diverse range of worship expressions (Essential)• Experience of leading and developing teams (Essential)• Experience of mentoring or one-to-one work (Desirable)• Experience of writing worship songs or other worship material (Desirable)
Qualities / Disposition	<ul style="list-style-type: none">• Evidence of active Christian faith and commitment to the church's vision and values, with a heart for passionately worshipping and pursuing a close walk with Jesus (Essential)• A sense of call - currently or willing to become a member of Christ Church (Essential)• Loyal, trustworthy and adaptable team player (Essential)• Commitment to undertake training and development as required for the role, including instrumental skills as appropriate (Essential)

Key Information

<i>Reports to</i>	Revd. Simon Durrant (Vicar)
<i>Place of work</i>	Primarily within the church building, with occasional requirement to work at other locations. The role offers some flexibility for remote working where appropriate.
<i>Hours of work</i>	<p>22.5 hours (3 days) to be worked flexibly by agreement with the Vicar. A typical working week might be:</p> <ul style="list-style-type: none">▪ 4 hours for leading worship in Sunday services▪ 2 working days (15 hours) for other aspects of role eg. preparation for services, team administration, meetings, mentoring and relevant events.▪ One to two evenings per week (4 hours) to enable involvement in leadership gatherings, special events and youth music mentoring. <p>There is scope to be flexible around working longer hours during peak periods and taking time in lieu if the role holder has a portfolio of other commitments.</p>
<i>Holiday Leave:</i>	Pro rata of 25 days per year plus 8 public holidays. Leave to be agreed with Line Manager.
<i>Salary scale</i>	£25,000-27,000 (£15000-16200 pro rata) depending on experience.
<i>Contract</i>	Initial contract of 1 year with intention to extend subject to funding. 6 month probation period.
<i>Other</i>	<p>There is an occupational requirement for the role holder to be a committed evangelical Christian in accordance with the Equality Act 2010 Part 1 Schedule 9.</p> <p>The post holder will carry out their responsibilities with the utmost respect for the protection of children and vulnerable adults in line with our Safeguarding Policy.</p>